

# ***S<sup>D</sup> Associates LLC***

**Behavioral Services** Assessment, Consultation, Training and Direct Service  
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## **S<sup>D</sup> Associates NVT Sick Policy**

**This policy outlines our response and prevention measures to decrease the spread of COVID-19, Flu, and other contagious illnesses for in house programs and S<sup>D</sup> Staff.**

### **Stay Home When Sick:**

Students and staff should stay home to prevent the spread of any contagious illnesses. Listed below are symptoms that typically showcase when a person may have a contagious illness.

Guidelines of when you should stay home (clients and staff):

- Uncharacteristic vomiting or Diarrhea (bouts- 2 or more) - must be 24 hours symptom free and able to tolerate food and drink before returning to program or work.
- Fever 100.4 or greater while exhibiting at least one other “sick like” symptoms. Stay home until you are fever free for 24 hours.
- Any contagious infection requiring antibiotics – stay home until you have been on antibiotics for 24 hours or longer if directed by your doctor.
- Any other symptoms or illness that impedes a student’s ability to learn or staff’s ability to work such as: persistent cough that disrupts normal activity, excessive nasal drainage or uncharacteristic fatigue.

**Masks: S<sup>D</sup> Associates is mask optional. Staff and students are not required to wear mask anywhere in our buildings at this time.**

We ask that if students and staff are concerned that they are coming down with something and or are recovering from an infectious illness and are exhibiting symptoms but are well enough to engage in programming or work (and do not meet any of the above guidelines) that they wear a mask for the protection of others until symptoms have resolved.

\*Guardians we can continue to support students wearing a mask at your request, otherwise mask wearing for staff is an individual choice regardless of students/families masking preferences. Concerns please email [lesha.rasco@sdplus.org](mailto:lesha.rasco@sdplus.org).

### **Respiratory Hygiene:**

We will continue to teach and encourage good respiratory hygiene practices. The [CDC has published this resource](#) which will be used to promote respiratory hygiene.

### **Hand Hygiene:**

We will continue to encourage frequent and thorough hand washing using soap and water or hand sanitizer to prevent the spread of communicable diseases.